

EMPLOYMENT CONTRACT - ALBERTA

Location: _____ Date: _____

Parties:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. Position and Duties

The Employer agrees to employ the Employee in the capacity described herein, and the Employee agrees to serve in such capacity, performing the duties and responsibilities customarily associated with that position and any other duties as reasonably assigned by the Employer.

2. Term of Employment

This employment shall commence on the date agreed by both parties and shall continue until terminated by either party in accordance with the provisions set forth herein.

3. Compensation

The Employee shall be paid compensation as agreed by the parties, payable in Canadian dollars. Compensation includes salary, wages, bonuses, commissions, or any other agreed remuneration. Deductions required by law will be made.

4. Hours of Work

The Employee's regular hours of work shall be as established by the Employer, subject to applicable laws of Alberta. Overtime, if any, shall be compensated in accordance with Alberta employment standards.

5. Vacation and Leaves

The Employee shall be entitled to vacation, statutory holidays, and leaves of absence in accordance with the Alberta Employment Standards Code and any applicable policies of the Employer.

6. Confidentiality

The Employee acknowledges that in the course of employment, they may have access to confidential information. The Employee agrees not to disclose any confidential information during or after the termination of this contract, except as required by law.

7. Termination of Employment

Either party may terminate this contract at any time by providing written notice or pay in lieu of notice as required by

the Alberta Employment Standards Code or common law, whichever provides greater entitlement.

8. Non-Competition and Non-Solicitation

The Employee agrees that during the term of employment and for a reasonable period following termination, they will not engage in activities that compete with the Employer or solicit the Employer’s clients or employees, subject to enforceability under Alberta law.

9. Workplace Policies

The Employee agrees to comply with all of the Employer’s workplace policies and procedures, including those relating to health and safety, harassment, and discrimination.

10. Governing Law

This Contract shall be governed and construed in accordance with the laws of the Province of Alberta and the federal laws of Canada applicable therein.

11. Entire Agreement

This Contract constitutes the entire agreement between the parties and supersedes all prior negotiations, agreements, or understandings, oral or written.

Signatures

EMPLOYER

EMPLOYEE

Signature: _____

Signature: _____

Name and Title: _____

Name: _____

Date: _____

Date: _____

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