

CAREGIVER EMPLOYMENT AGREEMENT

Location: _____ Date: _____

Employer Information:

Full Name: _____

Address: _____

Phone/Email: _____

Caregiver Information:

Full Name: _____

Address: _____

Phone/Email: _____

Employment Details:

Position Title: _____

Work Schedule (Days & Hours): _____

Place of Work: _____

Compensation:

Hourly Rate / Salary: _____ CAD

Payment Method and Schedule: _____

Duties and Responsibilities:

Caregiver shall perform the duties as assigned by the Employer, including but not limited to personal care, housekeeping, meal preparation, medication reminders, and companionship. The Caregiver agrees to perform all duties with due diligence, competence, and in compliance with applicable laws and standards.

Term and Termination:

This Agreement shall commence upon signing and continue until terminated by either party with at least two weeks' written notice. Employer may terminate immediately for cause including but not limited to misconduct, neglect, or breach of this Agreement. Upon termination, both parties shall settle all outstanding obligations promptly.

Confidentiality:

The Caregiver agrees to keep confidential all personal, medical, and financial information concerning the Employer and their family, both during and after the term of employment, except as required by law or with Employer's prior consent.

Health and Safety:

The Caregiver shall comply with all applicable health and safety laws and guidelines. Employer shall provide a safe working environment and inform Caregiver of any hazards or risks associated with the duties.

Legal Compliance and Work Authorization:

Caregiver represents that they have the legal right to work in Canada and will maintain all necessary permits and authorizations. Both parties agree to comply with all applicable federal, provincial, and municipal laws and regulations.

Dispute Resolution:

Any disputes arising out of or related to this Agreement shall first be attempted to be resolved by mediation in the Province where the Caregiver performs services. If mediation fails, disputes shall be resolved by arbitration under the laws of the applicable province. This Agreement shall be governed by the laws of Canada and the relevant Canadian province.

Indemnity and Liability:

Caregiver agrees to indemnify and hold harmless Employer from any claims, damages, or expenses arising from Caregiver's negligence or willful misconduct. Employer's liability shall be limited to the fullest extent permitted by law.

Entire Agreement; Amendments:

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements and understandings. Any amendments must be made in writing and signed by both parties.

Severability:

If any provision of this Agreement is found invalid or unenforceable, the remainder of the Agreement shall remain in full force and effect.

Notices:

All notices required or permitted under this Agreement shall be in writing and delivered personally, sent by registered mail, or by electronic means confirmed by the receiving party to the addresses specified above or as later updated in writing.

Signatures:

EMPLOYER SIGNATURE

CAREGIVER SIGNATURE

Signature: _____

Signature: _____

Name (print): _____

Name (print): _____

Date: _____

Date: _____

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