

EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

Employer Information:

Company Name: _____

Business Number: _____

Address: _____

Contact Person / Email / Phone: _____

Employee Information:

Full Name: _____

Social Insurance Number (SIN): _____

Address: _____

Phone / Email: _____

Position and Duties:

Employee shall be employed in the capacity of _____. Employee agrees to perform such duties and responsibilities as may be assigned by Employer, which are consistent with the position, and to comply with all Employer policies and directives.

Term of Employment:

The employment relationship shall commence on the Effective Date and shall continue until terminated in accordance with this Agreement or applicable Canadian employment law.

Compensation:

Employer agrees to pay Employee a salary of \$_____ CAD per year, payable in accordance with Employer's regular payroll schedule and subject to all applicable withholding taxes and statutory deductions.

Benefits:

Employee shall be entitled to participate in any benefit plans offered by Employer, including but not limited to health, dental, and retirement savings plans, subject to the terms and conditions of such plans.

Hours of Work:

Employee's normal working hours shall be from _____ to _____, [days of week], with such additional hours as may be reasonably required to fulfill the duties of the position.

Vacation:

Employee shall be entitled to vacation leave in accordance with applicable Canadian employment standards legislation and Employer's policies.

Confidentiality and Non-Disclosure:

Employee acknowledges that during the course of employment, Employee will have access to confidential and proprietary information of Employer. Employee agrees not to disclose or use such information except as authorized by Employer and only in the course of employment.

Termination:

Either party may terminate this Agreement at any time by providing written notice to the other party in accordance with the minimum notice periods or pay in lieu thereof as required by applicable Canadian employment standards legislation. Employer reserves the right to terminate employment without notice or pay in lieu only for just cause.

Statutory Compliance:

This Agreement shall be governed by and construed in accordance with the laws of Canada and the applicable province or territory. Both parties agree to comply with all applicable employment laws, regulations, and standards.

Entire Agreement:

This Agreement constitutes the entire agreement between Employer and Employee with respect to the subject matter herein and supersedes all prior agreements, whether written or oral. Any amendments must be in writing and signed by both parties.

Dispute Resolution:

Any disputes arising out of or in connection with this Agreement shall be resolved in accordance with applicable Canadian law. The parties agree to first attempt to resolve disputes through mediation before pursuing litigation.

Severability:

If any provision of this Agreement is held to be invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect.

Waiver:

No waiver of any breach or default under this Agreement shall be deemed a waiver of any subsequent breach or default.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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