

EMPLOYMENT AGREEMENT (ONTARIO)

Employer:

Employee:

1. Position and Duties:

The Employer hereby employs the Employee as _____. The Employee agrees to diligently and faithfully perform the duties and responsibilities assigned by the Employer and shall comply with all lawful directions and policies of the Employer.

2. Term of Employment:

The employment relationship shall commence upon mutual agreement and shall continue until terminated in accordance with this Agreement or applicable Ontario employment law.

3. Compensation:

The Employee shall receive compensation of \$_____ per _____ (hour, week, month), payable in accordance with the Employer's standard payroll practices, and subject to all statutory deductions and withholdings.

4. Hours of Work:

The Employee's regular hours of work shall be _____ per week, with a schedule as determined by the Employer. Overtime hours, if any, shall be compensated in accordance with the Employment Standards Act, 2000 (Ontario).

5. Vacation and Holidays:

The Employee shall be entitled to vacation and statutory holidays as provided under the Employment Standards Act, 2000 (Ontario) and the Employer's policies.

6. Benefits:

The Employee may be eligible to participate in benefit plans and programs offered by the Employer, subject to the terms and conditions of such plans and Employer policies.

7. Confidentiality:

The Employee shall not disclose any confidential information or trade secrets of the Employer either during or after the term of employment, except as required by law or with the Employer's prior written consent.

8. Non-Competition and Non-Solicitation:

During the term of employment and for a period of twelve (12) months following termination, the Employee shall not

directly or indirectly compete with the Employer or solicit its clients, customers, or employees.

9. Termination:

This Agreement may be terminated by either party at any time, with or without cause, subject to providing notice or pay in lieu of notice in accordance with the Employment Standards Act, 2000 (Ontario) and common law. Termination for just cause may be immediate without notice.

10. Return of Property:

Upon termination of employment, the Employee shall return all Employer property, including documents, electronic devices, keys, and any other materials belonging to the Employer.

11. Workplace Policies:

The Employee agrees to abide by all workplace policies, including but not limited to health and safety, harassment prevention, and code of conduct policies.

12. Entire Agreement:

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, and agreements, whether written or oral, relating to employment.

13. Amendments:

No amendment or modification of this Agreement shall be valid unless made in writing and signed by both parties.

14. Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the Province of Ontario and the laws of Canada applicable therein.

15. Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

16. Notices:

All notices under this Agreement shall be in writing and delivered personally, by registered mail, or by courier to the addresses provided by the parties.

17. Acknowledgment:

The Employee acknowledges having read, understood, and voluntarily accepted the terms of this Agreement.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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