

EMPLOYMENT CONTRACT ONTARIO

Employer: _____ Employee: _____

Position and Duties:

The Employer hereby employs the Employee, and the Employee agrees to serve the Employer, in the capacity of: _____
The Employee shall perform diligently and to the best of their ability the duties as may be assigned by the Employer, consistent with the Employee's position.

Term of Employment:

The employment relationship between the Employer and the Employee is at-will and may be terminated by either party at any time, with or without cause, and with or without notice, subject to applicable employment standards legislation.

Compensation:

Salary / Wage: _____ CAD
Payment Frequency: _____

Hours of Work:

The Employee is expected to work a regular schedule as agreed upon with the Employer. Overtime hours shall be compensated in accordance with applicable Ontario employment standards.

Benefits and Vacations:

The Employee shall be entitled to benefits, vacation time, and other entitlements as provided by the Employer's policies and in accordance with Ontario law.

Confidentiality:

The Employee agrees to keep confidential any proprietary, confidential, or sensitive information obtained during the course of employment and not to disclose such information without the Employer's prior written consent, both during and after termination of employment.

Non-Competition and Non-Solicitation:

During employment and for a period of one year after termination, the Employee shall not compete with the Employer's business or solicit its clients or employees, except as permitted by applicable law.

Termination:

Either party may terminate this Agreement at any time by providing notice or pay in lieu of notice as required by the Employment Standards Act, 2000 (Ontario), or any successor legislation. The Employer reserves the right to terminate for cause without notice.

Return of Property:

Upon termination of employment, the Employee shall return all Employer property, documents, and confidential information in their possession.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable therein.

Entire Agreement:

This Agreement contains the entire understanding between the parties and supersedes all prior discussions, agreements, or understandings of any kind. Any amendments must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Waiver:

No waiver of any breach of this Agreement shall be deemed a waiver of any subsequent breach.

Acknowledgement:

The Employee acknowledges that they have read, understood, and agree to the terms and conditions set forth in this Agreement.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

Name (print): _____

Name (print): _____

Title: _____

Date: _____

Date: _____

Original source of this document:

<https://legaltemplates-ca.com/employment-contract-ontario/>

Did you find this template helpful?

Find more updated templates at:

<https://legaltemplates-ca.com/>

[View more templates](#)

This template is intended exclusively for personal, non-commercial use.
If distributed or published, the source must be mentioned.

This template is provided for guidance only and does not constitute legal advice.
It is recommended to consult a legal professional for each specific case.