

# NANNY EMPLOYMENT AGREEMENT

Location: \_\_\_\_\_ Date: \_\_\_\_\_

## Employer Information:

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

## Nanny Information:

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

## Employment Terms:

Start Date: \_\_\_\_\_ End Date (if applicable): \_\_\_\_\_

Work Schedule (Days and Hours): \_\_\_\_\_

Job Location: \_\_\_\_\_

## Compensation and Benefits:

Hourly Wage / Salary: \_\_\_\_\_ CAD

Payment Frequency: \_\_\_\_\_

Overtime Pay Rate: \_\_\_\_\_ CAD/hour

Vacation Entitlement: \_\_\_\_\_

## Duties and Responsibilities:

The Nanny agrees to provide childcare services including but not limited to: supervising children, preparing meals and snacks, assisting with homework, organizing activities, transporting children to and from school and appointments, maintaining a safe and clean environment, and any other tasks reasonably related to the care and wellbeing of the children as directed by the Employer.

## Confidentiality:

The Nanny shall maintain the confidentiality of all proprietary information, personal data, and family matters observed or entrusted during the course of employment. This obligation shall survive the termination of this Agreement.

## Termination:

Either party may terminate this Agreement at any time by providing written notice to the other party at least two weeks in advance. Immediate termination may occur in cases of gross misconduct or breach of contract by either party.

## Workplace Safety and Insurance:

The Employer shall comply with all applicable workplace safety and insurance laws in the Province of employment, including registration for workers' compensation coverage as required by law.

**Governing Law and Dispute Resolution:**

This Agreement shall be governed by and construed in accordance with the laws of the Province where the services are performed and the federal laws of Canada applicable therein. The parties agree to attempt to resolve any disputes arising under this Agreement through mediation before pursuing legal action.

**Entire Agreement and Amendments:**

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements or understandings, whether oral or written. Any amendments must be in writing and signed by both parties.

**Severability:**

If any provision of this Agreement is found to be invalid or unenforceable, the remainder of the Agreement shall remain in full force and effect.

**Acknowledgment:**

Both parties acknowledge that they have read, understood, and voluntarily accepted the terms and conditions of this Agreement.

**EMPLOYER'S SIGNATURE**

**NANNY'S SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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