

OFFER LETTER

Applicant Name: _____ Position: _____

Company Information:

Company Name: _____

Address: _____

Contact Email: _____

Offer Details:

Position Title: _____

Start Date: _____

Salary: _____ CAD

Employment Type: _____

Work Location: _____

1. Position and Duties

You are offered employment as the position indicated above. You agree to perform the duties and responsibilities assigned to you faithfully, diligently, and to the best of your abilities in compliance with all company policies and applicable laws.

2. Compensation

Your compensation will be as specified above, subject to applicable withholdings and deductions. Compensation is payable in accordance with the company's standard payroll practices and policies.

3. Benefits

You will be eligible for benefits consistent with company policies and applicable legislation, which may include health, dental, vacation, and retirement benefits.

4. Employment Status

Your employment is at-will and may be terminated by either party at any time, with or without cause or notice, subject to applicable statutory requirements.

5. Confidentiality

You agree to maintain the confidentiality of all proprietary and confidential information obtained during your employment and to abide by any confidentiality agreements executed.

6. Non-Competition and Non-Solicitation

For the duration of your employment and for a reasonable period thereafter, you agree not to compete with the company or solicit its employees or clients, in accordance with the applicable laws of Canada.

7. Workplace Policies

You agree to comply with all workplace policies, including but not limited to health and safety, anti-discrimination, and harassment policies.

8. Acceptance

To accept this offer, please sign and return a copy of this letter. Your acceptance constitutes agreement to the terms and conditions set forth herein.

9. Governing Law

This offer and any subsequent employment relationship shall be governed by and construed in accordance with the laws of the relevant Province or Territory of Canada.

10. Entire Agreement

This letter, together with any referenced policies and agreements, constitutes the entire agreement between you and the company regarding the subject matter herein and supersedes all prior understandings.

11. Amendments

Any modifications or amendments to this agreement must be made in writing and signed by both parties.

12. Severability

If any provision of this agreement is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

CANDIDATE'S SIGNATURE

EMPLOYER'S SIGNATURE

Signature: _____

Signature: _____

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