

RAISE LETTER

To: _____

From: _____

Subject: _____

Introduction:

This Raise Letter is issued to formally request an increase in compensation under the terms and conditions herein. This document is legally binding and compliant with the laws of Canada, ensuring enforceability and mutual agreement.

Employee Information:

Full Name: _____

Employee ID: _____

Department: _____

Position: _____

Current Compensation:

Salary/Wage: _____ CAD

Other Benefits: _____

Requested Compensation Increase:

Amount or Percentage: _____

Effective Date: _____

Justification for Raise:

The employee has demonstrated exceptional performance, commitment, and contribution to the organization. The requested raise aligns with market standards and reflects the employee's increased responsibilities and value to the company.

Terms and Conditions:

1. This Raise Letter is subject to the policies and procedures of the employer and applicable Canadian employment laws.
2. The raise shall be incorporated into the employee's compensation package and reflected in payroll accordingly.
3. All other terms of employment remain unchanged unless otherwise agreed in writing.
4. This letter constitutes a legal agreement between the parties and may be enforced in accordance with Canadian law.

Acknowledgment:

By signing below, both the employer and the employee acknowledge and agree to the terms set forth in this Raise Letter, confirming mutual consent and understanding.

EMPLOYER SIGNATURE

EMPLOYEE SIGNATURE

Signature: _____

Signature: _____

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